

## Workforce and Talent Development Board Policy

Subject: Priority of Service

Publish Date: 12/14/2021 □ New Policy ☑ Revised Policy

## **Policy Statement**

Local Workforce Development Boards (LWDB) must establish policy to provide priority for access to Workforce Innovation and Opportunity Act (WIOA) Individualized Career Services and Training Services to participants who meet the requirements outlined in the Jobs for Veterans Act and the WIOA. Priority must be provided in the following order:

- 1. Veterans and eligible spouses who are included in the groups given statutory priority for WIOA Adult formula funding (see 2.).
- 2. Individuals who are not veterans or eligible spouses and who meet one of the statutory priorities for WIOA Adult formula funding:
  - Recipients of public assistance
  - Low income
  - Basic skills deficient
- 3. Veterans and eligible spouses who are not included in WIOA's priority groups.
- 4. Priority populations established by the Governor and/or LWDB.
- 5. Non-covered persons outside the groups given priority under WIOA.

Oregon's Governor and/or the Workforce and Talent Development Board (WTDB) may identify additional populations and/or priorities based on additional factors (e.g., economic shifts, business needs). If the Governor or WTDB identify additional populations and/or priorities, it will be detailed in a modification of Oregon's WIOA State Plan. LWDBs must respond to these state-level changes appropriately (e.g., Local Plan modification, new or updated policies or procedures).

To apply the priority of service, the participant must document their status in line with Federal data element validation requirements.

#### **Effective Date**

12/14/2021

# **Required Action**

Because prioritization is established at different points in time based on service delivery requirements of each program, each WIOA partner agency must establish policy and service delivery procedures to ensure that priority of service is given in accordance with this policy and Federal law.

# State of Oregon Workforce and Talent Development Board

Each WIOA partner agency is responsible to ensure that the required data elements are recorded and reported to document priority.

Each WIOA partner agency is responsible to monitor for compliance.

### **Contact**

Questions are to be referred to <a href="hecc.owi-workforce-policy@hecc.oregon.gov">hecc.oregon.gov</a>.

## **References**

WIOA Public Law 113-128
20 CFR Part 652.100; 680.600–610; 680.650; 683.230
Training Employment Guidance Letter WIOA No. 07–20 Priority of Service
Training Employment Guidance Letter WIOA No. 10–09 Priority of Service Veterans
Oregon Revised Statute 660.324

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