

Oregon's WIOA Statewide Conference

April 11, 2019

**Connections with Portland
Metro Workforce Board and
Registered Apprenticeship**

Community Construction Training Program (CCTP)

- Through investments made by local contractors and public agencies, Worksystems is currently managing a suite of training activities that is explicitly focused on training women and people of color for the construction trades.
- Current investors: Hoffman, JE Dunn, Mortenson, Metro, Skanska
- Two main activities:
 - Pre-apprenticeship training
 - Support services for Registered Apprentices

Community Construction Training Program

Below are the targets and performance metrics for the grant activities of this program to date.

Pre-apprenticeship training

| Enrollment Targets | Male | Female | Total |
|---|------------|-----------|--------------|
| African American | 82 | 44 | 126 |
| Asian or Pacific Islanders | 18 | 11 | 29 |
| Hispanic | 16 | 9 | 25 |
| American Indian or Alaska Native | 17 | 11 | 28 |
| Disadvantaged, Low Income Individuals – non-race-specific | 18 | 17 | 35 |
| Total Targeted Program Enrollments | 151 | 92 | 243 |

| Performance Indicators | Count | % |
|--|-------|---------|
| Total number of participants to be enrolled in program | 243 | 100.00% |
| Participants who achieve a BOLI recognized PATP certificate through this program | 193 | 79.42% |
| Participants who successfully enter a Registered Apprenticeship program | 123 | 50.62% |
| Participants who will obtain employment in the construction industry (not including those that enter apprenticeship) | 93 | 38.27% |

Pre-apprenticeship

- Pre-Apprenticeship programs in the region are certified by the Bureau of Labor and Industries (BOLI)
- Typically offer 8-12 week courses for jobseekers interested in entering a career in construction. Locally, there are five state-certified programs that specifically target the recruitment of women and people of color.
- Wraparound comprehensive services to help their students successfully apply for apprenticeship programs.
- Includes not just preparatory training, but also includes:
 - in-depth outreach and recruitment,
 - screening and assessment of applicants,
 - extensive support services

(CCTP) Support Services for Registered Apprentices

The coordination and management for the support services to apprentices working on the Hyatt Regency Portland at the Oregon Convention Center. Support services will include, in order of priority:

1. Tools, boots and/or raingear needs, not to exceed \$500 per apprentice
2. Transportation, including bus passes, parking needs, not to exceed \$400 per apprentice
3. Child care, on a case by case basis, not to exceed \$1,500 per apprentice

To be considered eligible for the Support Services, the apprentice must:

- Be a State-registered Apprentice in their first year
- Fulfill the grant diversity targets:
 - 50% African American
 - 13% Asian or Pacific Islander
 - 10% Hispanic/Latino
 - 12% American Indian or Alaska Native
 - 15% non-race specific
 - 33% female

Support Services

- Support services typically include those like what the ODOT-BOLI “Build Oregon” Support Services program provide. These include hardship assistance, job readiness assistance (tools, work boots, rain gear), fuel assistance, lodging/per diem, child care.

Other efforts connecting with Apprenticeship

- Regional Workforce Market Study conducted on behalf of Metro and City of Portland
- Coordinating with BOLI on Pre-apprenticeship certification standards and connections with Registered Apprenticeship needs
- CTE expansion at Merlo High School in Beaverton School District

Next Steps