



Partnerships

WIOA Conference
April 12, 2019

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Workforce 101

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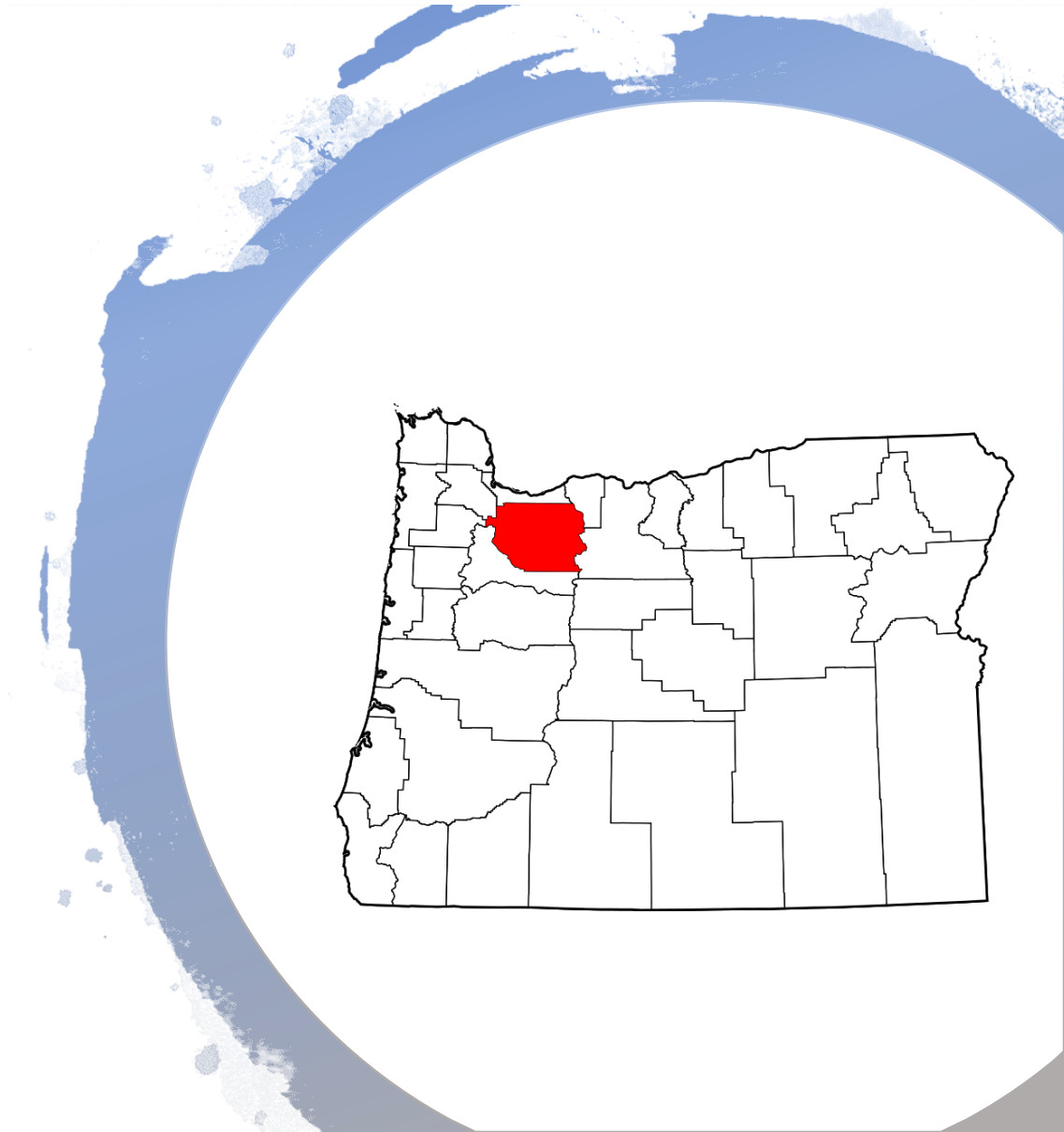
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About Clackamas County





Clackamas Workforce Partnership

DHS – Self-Sufficiency Programs

Clackamas Community College
Workforce Services

DHS – Vocational Rehabilitation

Clackamas Community College
Adult Basic Skills

Children, Family, and Community
Connections

C-TEC Youth Services

Northwest Family Services

Immigrant and Refugee Community
Organization

Oregon Employment Department

Easterseals

Job Corps

Oregon Commission for the Blind

Frontline Feedback



OPPORTUNITIES TO PUT
“FACES WITH NAMES”



DEVELOP CONTACTS WITH
OTHER WORKFORCE
ENTITIES



NEED **CURRENT** MATERIALS
OUTLINING AVAILABLE
RESOURCES.

Workforce 101 Goals

To create more effective workforce system referrals and warm hand-offs through:

Provision of 1-pagers providing basic information on each of the participating entities.

Kick-off of a system to keep these materials updated and available to all.

The opportunity to network and build better relationships across organizations.

160 staff members from 13 organizations

Basic overview of the workforce system

Interactive, structured (and fun) networking activities

Introduction to/presentation of “One-pager” documents from each participating entity.



ABOUT US

Easterseals Oregon – Clackamas County provides job ready candidates to employers, internship programs to non-profit and government agencies and job training and coaching to eligible job seekers.



ELIGIBILITY AND PROCESS

- 55 years or older
- Unemployed
- Residing in Clackamas County
- Living on a low to limited income
- Actively seeking part or full-time employment

Process to start assistance: Client contacts Easterseals Oregon (ESO), ESO schedules pre-intake assessment appointment, eligibility determination

Length of time until meeting scheduled: Dependent upon program availability. Program may have a waitlist.

Wait time for services delivered: Dependent upon program availability



SERVICES PROVIDED

- Effective job skills training
- Individual employment plans
- Paid internships
- Improved access to employment opportunities
- Supportive services
- On the job employment training services
- Employment development & retention services
- Employment development & follow-up services for one year



GETTING CONNECTED

Documents for services - Official work related documents such as but not limited to I9, Oregon Identification, Social Security Card and income verification

Time needed for intake - Two meetings at 60 to 90 minutes each.



ADDITIONAL INFO + TIPS

Priority of service will be given to Veteran or Eligible Spouse, Persons with Disabilities, Homeless or At Risk of Homelessness, and 75 and Older, Limited English proficiency and/or Low Literacy Skills.



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Continuing

Interagency Training
Team

Ongoing systemwide
trainings

101 Refresher
Opportunities

One-Pager updates



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The Aligned Partner Network

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Aligned Partner Network model



Key Features

WorkSource Liaison

Occupational Skills Training Scholarships

Connect to Work Experience

Career Coach Professional Development Sessions

Career Coach Responsibilities: Participant Services

Provide screening and assessment

Conduct Career Mapping workshop

Create and update Career Plans regularly

Maintain regular contact with participants and provide on-going support to participants

Assist in accessing resources needed to reach goals

Coach about basic soft skills

Guide participants as they access WorkSource services, engage in trainings, and conduct job searches.

Career Coach Responsibilities:

Program Infrastructure & Improvement



Meet bi-weekly with WorkSource liaisons to review participant Career Plans



Participate in trainings about WorkSource and attend monthly professional development sessions

Liaison Responsibilities



Provide training to career coaches on WorkSource services and Career Mapping



Develop and facilitate career coach monthly professional development sessions



Meet bi-weekly with career coaches to review Career Plans and provide updates on WorkSource services



Assist coaches to identify participants ready for job search, occupational training, work experiences, OJTs, and other WorkSource services



Communicate with WorkSource center staff to ensure quality services for APN coaches and their participants



Provide career coach feedback on WorkSource services center leadership teams.

Benefits



Tested model



Focused resources



Stronger connection to resources



Leverages partners' expertise



Coherent progression of services to move people into career-track employment



Scalable



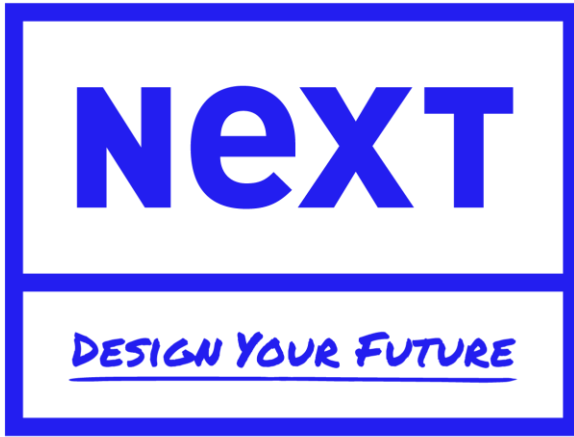
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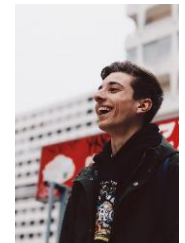
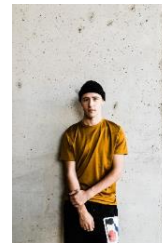
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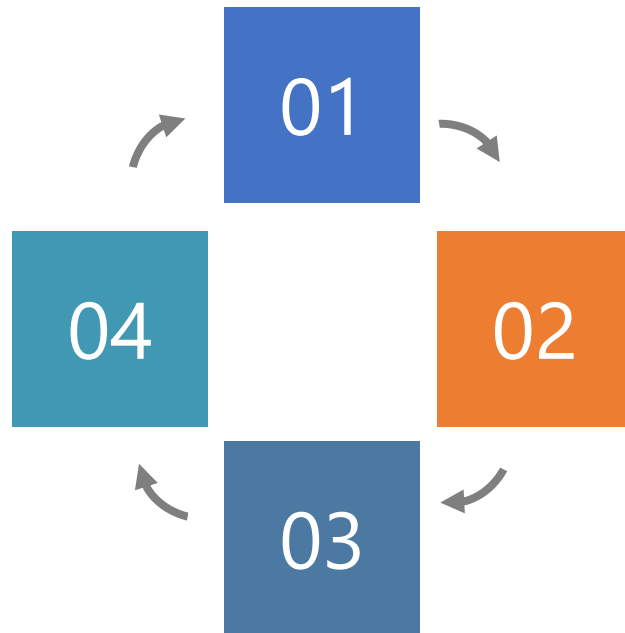
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Co-Located Partners at Next Clark

- | | | | |
|---|--------------------------------|----|----------------------------------|
| 1 | Open Doors | 6 | Educational Service District 112 |
| 2 | Job Corps | 7 | Clark College |
| 3 | Clark County Food Bank | 8 | ResCare |
| 4 | Department of Vocational Rehab | 9 | Employment Security Department |
| 5 | Partners in Careers | 10 | AmeriCorps |

Overall Strategy and Performance Tracking



**Increased
integration of
separate
programming**



**Cross partner
Strategic Plan for
Next**

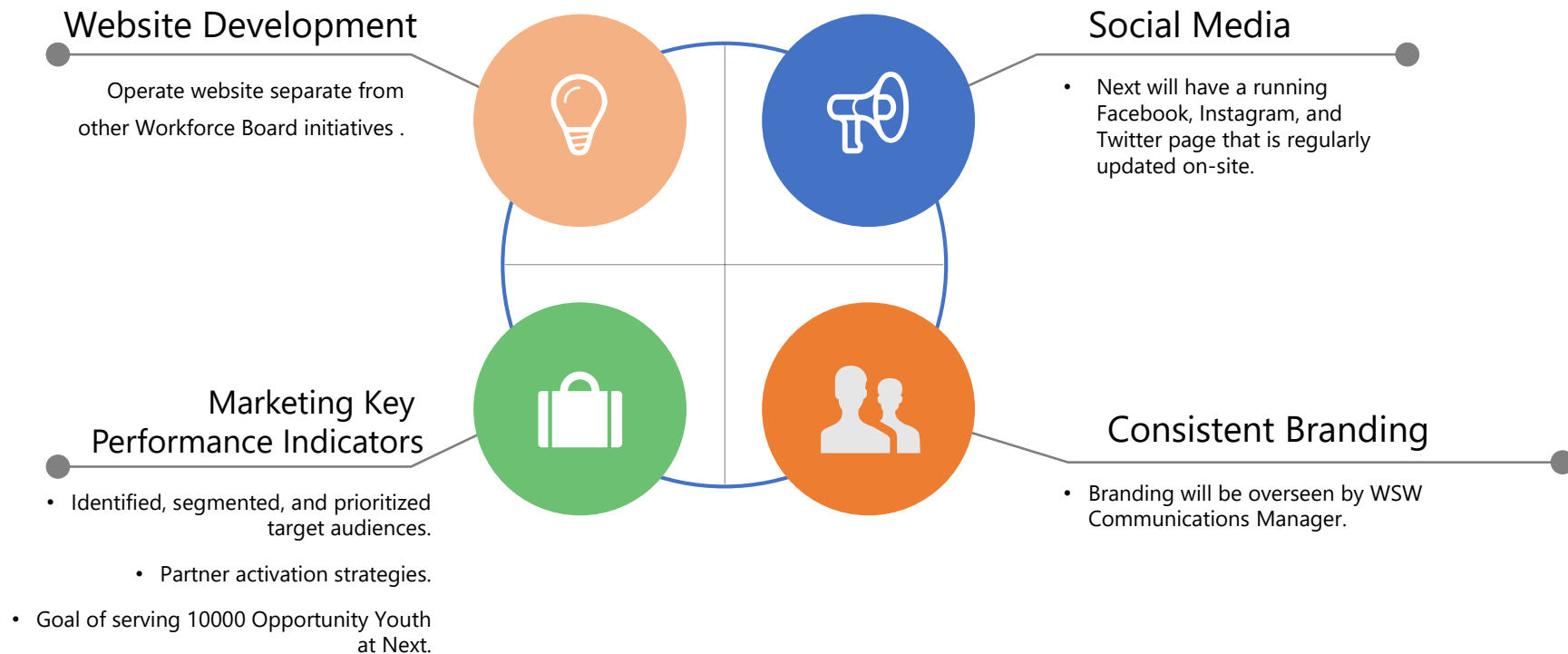


**Increased
population of served
Opportunity Youth**



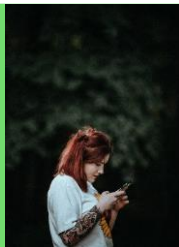
**Opportunity Youth
feedback &
leadership**

Overall Branding & Marketing



A look at the numbers...

- 705 unique visits / 100 new faces a month
- 4,290 visits to the center / ~ 6 visits each
- 85 % enrollment into Next education / career pathway





workforce
SOUTHWEST WASHINGTON

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Project Ideas: Brainstorm partnership projects that might work in your area.

Partners: What partners would need to be involved? What partnerships would need to be developed?

One thing: Write down one thing that you can do to get this started in your area.

Questions: Are there questions you want to ask of the panel that will help make this project a reality?