



Meet the Presenters

Bonnie Allen

Bonnie has been the Practice Administrator for 3 years with Drs. Finn Hoffman & Sims, an Ophthalmology Clinic in the Eugene area providing comprehensive eye and vision care. Drs. Finn Hoffman & Sims has been partnering with WorkSource Lane for 2 years offering On-The-Job-Training contracts.

Nick Beleiciks

Nick Beleiciks is the State Employment Economist for the Oregon Employment Department where he serves as Oregon's expert on trends in the workforce. He has coordinated a variety of employment related research projects during his 11 years with the Employment Department's Workforce and Economic Research Division and is frequently quoted in the press about Oregon's labor market situation. Nick holds a Bachelor's degree in Economics and a Master's degree in Agricultural Economics.

Amy Black

Amy Black is a Program Manager at Clackamas Workforce Partnership and focuses on aligning partners to more effectively serve jobseekers in our community. Prior to workforce development, she spent over 20 years in community nonprofits providing direct care, case management, advocacy and program management.

Miguel Bustamante III

Miguel is the Human Resource Group Manager for Cintas Corporation, a nationwide company that supplies corporate identity uniform program services to businesses along with other, related industrial products and services. Miguel has worked in Human Resources for 25 years in the Lane County area, partnering with WorkSource Lane to assist with his company's hiring needs.

Kaitlynn Chritton

Kaitlynn is a Senior Project Manager on the youth team at Worksystems, the Portland Metro Workforce Development Board. Kaitlynn has 12 years' experience working in youth development and workforce development programs in both direct service and program management roles.

Narek Daniyelyan

Narek Daniyelyan is the Director of Strategic Initiatives at Workforce Southwest Washington where he focuses on connecting program investments and system-wide service delivery with regional industry needs. Prior to this, he was the Educational Partnerships Manager at Clark College where he oversaw Career and Technical Education articulation agreements and State Registered Apprenticeship programs.

Josh Davies

Josh Davies is the Chief Executive Officer for the Center for Work Ethic Development, an organization committed to developing workplace skills in the global workforce. He is passionate about helping others make a difference in their lives, jobs, and community. Through his work as a speaker and trainer, he has engaged and encouraged professionals across North America, the Middle East, and Asia.

Josh recently finished serving his second term on the Executive Board of the Colorado Workforce Development Council, where he chaired the State Education and Training Steering Committee. He also led the P-Tech Selection Committee for Colorado and served on the board of the Colorado Opportunity Scholarship Initiative. In addition to his work in the public sector, Josh also served on the Board of Directors for the National Association of Workforce Development Professionals, was President of the Council of Hotel and Restaurant Trainers (CHART) and co-chaired the Colorado State Youth Council.

Bridget Dazey

Bridget has been the Executive Director for Clackamas Workforce Partnership since 2014. Under her leadership Clackamas Workforce Partnership has been the recipient of Oregon Business Magazine's 2nd Place Best Small Nonprofit to Work for both 2017 and 2018. Bridget also currently serves as Board Chair of the Oregon Workforce Partnership, in addition to serving on other local boards, councils, and community collaboratives.

Bridget finds community building invigorating and essential. Her focus, as of late, includes eliminating barriers to work and education, making WorkSource a 21st Century talent management system, childcare for all, and leveling the playing field for those who have been historically disenfranchised.

Alvin Elbert

Alvin has been the President of A.R.E Manufacturing Inc., a contract CNC machine shop in Newberg, Oregon, for nearly 40 years. Through his business he has participated in many industry groups, including Willamette Workforce Partnership, Chehalem Valley Chamber of Commerce, and youth employment programs through Newberg High School and other area schools. This year Alvin spearheaded the founding of Tiger Manufacturing, a for-profit machine shop run by and for Newberg High School students. In addition to machining, Alvin coached youth soccer for over 20 years, volunteers for Habitat for Humanity, and was recognized as the 2016 Newberg Citizen of the Year and 2018 Oregon Institute of Technology Distinguished Alumni.

Shaun Engstrom

Shaun is the Apprenticeship Program Liaison for the Oregon Employment Department. She works closely with the Bureau of Labor and Industries to expand the use of registered apprenticeship outside of the construction industry. Shaun manages several federal apprenticeship grants and works with community colleges, businesses, and workforce partners to implement apprenticeship programs in non-traditional industries. Shaun has her Master's in Public Administration from Portland State University and enjoys spending her free time exploring all that Oregon has to offer.

Heather Fercho

Heather is a Business Analyst at Worksystems, the Portland Metro Workforce Development Board, and manages I-Trac Support and helps oversee the day-to-day development in the statewide management information system for workforce service data tracking and reporting. Prior to joining Worksystems in 2017, she spent 4 years as a Researcher and Data Analyst on a statewide TAACCCT grant at Clackamas Community College and as a Program Evaluator and a Research and Health Policy Associate at non-profits in Portland. Heather received her Bachelor's degree in Psychology with an emphasis in Neuroscience from Washington State University and a Master's degree in Counseling Psychology from Pacific University.

Marcia Forshee

Marcia has been the office manager for Kevin Cohen Plumbing for 11 years. Kevin Cohen Plumbing was started in 1998 and has grown to one of the largest plumbing companies in Lane County, partnering with WorkSource Lane for the past 3 years with On-The-Job-Training contracts.

Bryan Fuentez

Bryan Fuentez is a Program Manager at Clackamas Workforce Partnership and focuses on Youth Programs and Sector Partnerships in Construction and Technology. He has been in workforce development for over 15 years, with the majority of that time spent as a direct service provider for Adult and Dislocated Workers in Clackamas County.

Rajinder Gill

Rajinder is the driving force behind the New World of Work 21st Century Skills projects and content development. She believes the best part of her work is preparing learners to feel confident about their education and career options. During her graduate school studies, Rajinder conducted research at Oxford University focused on career education counseling and curriculum design. She found a combination of academic preparation with work-based learning is the key to promoting learners' self-awareness and preparation for the new world of work.

Kelly Haines

Kelly joined Worksystems in 2016 and oversees the Construction/Infrastructure sector. She works with industry leaders to develop and implement a regional workforce plan to support the construction trades and staffs the Metropolitan Alliance for Workforce Equity, a coalition of labor, community, training and contractor partners working together to advance equity in the construction trades using successful tools such as the Community Benefits Agreement.

Kelly has a background in workforce development through her work in the residential energy efficiency sector where she led the development and implementation of workforce and contracting equity standards. She has a Bachelor's degree from Evergreen State College and a Master's degree in Urban Studies from Portland State University where she focused on Social Sustainability.

Mona K-Hinds

Mona has been the Principal Youth Advisor for the Community Services Consortium Polk County Youth Workforce program for over 2 years where she was the primary grant writer for the original Oregon Community Foundation grant that launched the STREAM LAB/MakerSpace. Mona has been working with at-risk youth in Oregon, specifically Polk County, for over 30 years, including work with Western Oregon University and Oregon Child Development Coalition. Mona was the first woman president of the Monmouth/Independence Chamber of Commerce, is passionate about teaching youth transferable skills and delighted to be able to focus on teaching Entrepreneurial skills to youth within the STREAM LAB/MakerSpace.

Joshua Hjelmberg

Joshua was hired to run the STREAM Lab for Community Services Consortium in September 2018 after voluntarily serving on the steering committee as a community partner. Joshua completed 10 years of service in the United States Air Force and was honorably discharged in 2009. After leaving the service Joshua Completed his degree in Computer Aided Drafting and Design, spent 8 years designing electrical distributions systems for Jacobs engineering, and founded Fenix3d a company that explored creating 3d printed consumer products for the cremation and funeral industry.

Daniel Jackson

Daniel is a Certification Specialist for the Certification Office for Business Inclusion and Diversity, a department within Business Oregon, with over 7 years of workforce development and public and private business outreach experience. Daniel is going to be presenting on a certification set offered to small businesses in Oregon that can help them grow and become more successful.

Alane Jennings

Alane is the Apprenticeship Coordinator for Southwestern Oregon Workforce Investment Board. She has assisted her team in developing the first Allied Health Registered Apprenticeship in Oregon, and has a background in workforce, charter school development, and grant writing/management.

Jodie Sue Kelly

In four decades of work in this field, Jodie Sue Kelly has won wide recognition for her innovative, practical and entertaining workshops and webinars. As an employment and training program provider, she doubled enrollments in an award winning program she directed for dropout youth. She co-founded Cygnet Associates in 1984 to help agencies devise more effective strategies for recruitment, placement, advertising, retention and motivation. In 2004, she was awarded the NAWDP Professional Development Award for Advancement in the Profession. In 2013, she was recognized with the Commitment in Action Award by the Oregon Employment and Training Association. She is a frequent speaker at NAWDP, Southeast Employment Training Association, and other regional and national conferences. She has a Master's degree from George Mason University and a Bachelor's degree from California University of Pennsylvania.

Sean Larsen

Sean is the Operations Manager at Community Services Consortium with 20 years' experience engaging disadvantaged youth and young adults in education and career development. Sean currently oversees a charter school with a focus on career and technical education and manages foster youth and workforce development programs.

Victoria Libov

Victoria has over 20 years of workforce development experience. Victoria joined Worksystems in 2016 and is responsible for workforce development initiatives aimed at serving target populations including English language learners, low income job seekers, and individuals with barriers to employment. She serves as staff to the Aligned Partner Network, a collection of community-based organizations working together to help individuals gain career-track employment. Before joining Worksystems, she worked at Immigrant and Refugee Community Organization where she managed nationally recognized employment and training programs for adults and youth.

Morea Lloyd

Morea has been with Community Services Consortium for almost 2 years as the Senior Youth Advisor. She attended Corban University as an undergraduate and received her Master's degree in Nonprofit Management from Grace College. Morea has experience and passion for working with at-risk youth and helping them grow and become re-engaged in their local community.

Jennifer Medhaug

Jennifer is a Business Analyst at Worksystems, the Portland Metro Workforce Development Board, and oversees the day-to-day development in I-Trac, the statewide management information system for workforce service data tracking and reporting. She joined Worksystems in 2008 and has almost 20 years of Workforce development experience. She received her Bachelor's degree in Management of Business and Information Systems from George Fox University and her Business Analyst Certification from Portland State University.

Gabby Nunley

Gabby is the Work-Based Learning & Apprenticeship Liaison Education Specialist for the Secondary and Post-Secondary Student Transitions team for the Oregon Department of Education's Office of Teaching, Learning, and Assessment, Higher Education Coordinating Commission's Office of Community College & Workforce Development, and the Bureau of Labor & Industries Apprenticeship and Training Division. Before joining the team in July 2015, Gabby was a manufacturing liaison for Clackamas County aligning secondary and post-secondary CTE manufacturing programs through articulation, developing business and education partnerships, and enhancing programs to meet industry standards. Her current work affords her the opportunity to address equity, diversity, and inclusion efforts in building awareness for a diverse workforce and education community.

Her Master's degree in Social Work developed the platform for communication and project planning processes across multiple systems like workforce, education, business and industry, government, mental health, and human services. Gabby is originally from the San Francisco Bay Area and moved to Oregon in 2010.

Stephen Parac

Stephen is the COO of XS Media, a tech company located in downtown Eugene. Stephen has been with the company for 12 years in a variety of roles and is also on the boards for the Technology Association of Oregon and Eugene Education Foundation.

Gary Pickett

Gary is the President and Chief Financial Officer of AM Equipment, a manufacturer of commercial windshield wiper systems and motion control solutions, located in Jefferson, Oregon. Before working with AM Equipment in 2006, Gary was the Chief Operations Officer of West Coast Growing Media Operations with Scotts Miracle-Grow and the President and Chief Financial Officer of FCC Commercial Furniture in Roseburg. Gary is a graduate of Ohio State University with a Bachelor of Science in Accounting and is a licensed CPA. He has two married sons, two grandchildren, and enjoys outdoor activities such as hiking, camping, cycling, and running.

Stefanie Siebold

Stefanie is a Program Director with East Cascades Works. She has worked in workforce education and training programs for twenty-five years in various roles serving both youth and adults. She has been instrumental in establishing Oregon's first tech apprentice program, Apprenti.

Kyle Stevens

Kyle is the Deputy Director for Southwestern Oregon Workforce Investment Board. His prior experience in manufacturing and role as the Southern Oregon Coast Site Coordinator for OHSU's Rural Health program has greatly enhanced SOWIB's efforts to develop and scale up sector-based workforce solutions.

Kurt Tackman

Kurt is the Deputy Director of the Office of Workforce Investments with the Higher Education Coordinating Commission. In his 17+ years with the State of Oregon, he has worked for the Oregon Employment Department, the Department of Community Colleges and Workforce Development, and the Office of Workforce Investments. He has held a variety of positions including intern, support staff, front-line service provision, program manager, and policy analyst. Prior to joining state government, he spent 20 years in the private sector – mostly the retail and service industries – with a focus on customer service, training, and process improvement.

As a side effect of his public service, he loves engaging in conversations that relate to the esoteric minutiae of policy analysis (Which citation takes precedence? Should we use the word “may” or “must”? Is there ever a time when the Oxford comma isn't the best choice? Etc.). In his spare time he enjoys traveling, cooking, and playing games.