



May 19, 2020

Karen Madden Humelbaugh
 Director
 Higher Education Coordinating Commission
 875 Union Street, NE, Third Floor,
 Salem, OR 97311

Kay Erickson
 Director
 Oregon Employment Department
 875 Union Street, NE
 Salem, OR 97311

Dear Ms. Erickson and Ms. Humelbaugh:

This letter finalizes the agreed-upon Program Year (PY) 2020 and PY 2021 Workforce Innovation and Opportunity Act (WIOA) title I and Wagner-Peyser Act, as amended by WIOA title III, program performance targets. Following a review of the statistical adjustment model predicted outcomes, data supporting the proposed performance targets, and subsequent discussions with state staff, we are confirming the final negotiated performance targets as follows:

WIOA title I - Adult	PY 2020	PY2021
Employment Rate 2 nd Quarter after Exit	71.4%	71.4%
Employment Rate 4 th Quarter after Exit	71.0%	71.0%
Median Earnings 2 nd Quarter after Exit	\$6,400	\$6,400
Credential Attainment Rate	60.5%	60.5%
Measurable Skill Gains	51.0%	51.0%
 WIOA title I - Dislocated Worker	 PY2020	 PY2021
Employment Rate 2 nd Quarter after Exit	71.4%	71.4%
Employment Rate 4 th Quarter after Exit	72.0%	72.0%
Median Earnings 2 nd Quarter after Exit	\$6,800	\$6,800
Credential Attainment Rate	63.0%	63.0%
Measurable Skill Gains	51.0%	51.0%
 WIOA title I - Youth	 PY 2020	 PY2021
Employment Rate 2 nd Quarter after Exit	63.5%	63.5%
Employment Rate 4 th Quarter after Exit	63.0%	63.0%
Median Earnings 2 nd Quarter after Exit	\$3,477	\$3,477
Credential Attainment Rate	68.4%	68.4%
Measurable Skill Gains	51.0%	51.0%
 Wagner-Peyser WIOA title III	 PY 2020	 PY2021
Employment Rate 2 nd Quarter after Exit	68.2%	68.2%
Employment Rate 4 th Quarter after Exit	68.0%	68.0%
Median Earnings 2 nd Quarter after Exit	\$6,600	\$6,600

Please enter these final negotiated performance targets into the State Plan Portal (<https://wioaplans.ed.gov/>) by no later than June 30, 2020, to modify your Combined PY 2020-2023 WIOA State Plan. We appreciate the thorough and comprehensive discussions with your staff, and agreement on the PY 2020 and PY 2021 performance targets.

If you have any questions, please contact Latha Seshadri at seshadri.latha@dol.gov or me at (972) 850-4600.

Sincerely,

A handwritten signature in black ink, appearing to read "N. Lalpui", with a stylized flourish at the end.

Nicholas E. Lalpui
Regional Administrator