

**U.S. Department of Labor**

Employment and Training Administration  
San Francisco Regional Office  
90 7<sup>th</sup> Street, Suite 17300  
San Francisco, California 94103



May 16, 2024

Julia Steinberger  
Director  
Oregon Office of Workforce Investments  
Higher Education Coordinating Commission  
3225 25th Street SE, Salem, OR 97302

Dear Ms. Steinberger:

This letter finalizes the agreed-upon Program Year (PY) 2024 and PY 2025 Workforce Innovation and Opportunity Act (WIOA) titles I and Wagner-Peyser Act, as amended by WIOA title III, program performance targets. Following a review of the statistical adjustment model predicted outcomes, historical actual results, data supporting the proposed performance targets, and subsequent discussions with state staff, we are confirming the final negotiated performance targets as follows below.

<b>WIOA title I - Adult</b>	<b>PY 2024</b>	<b>PY2025</b>
Employment Rate 2 <sup>nd</sup> Quarter after Exit	69.4%	69.4%
Employment Rate 4 <sup>th</sup> Quarter after Exit	67.8%	67.8%
Median Earnings 2 <sup>nd</sup> Quarter after Exit	\$8,500	\$8,500
Credential Attainment Rate	73.1%	73.1%
Measurable Skill Gains	63.6%	63.6%

<b>WIOA title I - Dislocated Worker</b>	<b>PY2024</b>	<b>PY2025</b>
Employment Rate 2 <sup>nd</sup> Quarter after Exit	68.0%	68.0%
Employment Rate 4 <sup>th</sup> Quarter after Exit	66.1%	66.1%
Median Earnings 2 <sup>nd</sup> Quarter after Exit	\$8,200	\$8,200
Credential Attainment Rate	66.3%	66.3%
Measurable Skill Gains	61.3%	61.3%

<b>WIOA title I - Youth</b>	<b>PY 2024</b>	<b>PY2025</b>
Education and Employment Rate 2 <sup>nd</sup> Quarter after Exit	65.0%	65.0%
Education and Employment Rate 4 <sup>th</sup> Quarter after Exit	62.9%	62.9%
Median Earnings 2 <sup>nd</sup> Quarter after Exit	\$4,800	\$4,800
Credential Attainment Rate	54.0%	54.0%
Measurable Skill Gains	50.5%	50.5%

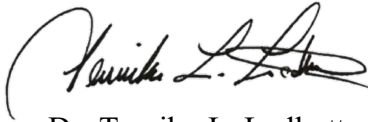
<b>WIOA title III - Wagner-Peyser Employment Services</b>	<b>PY 2024</b>	<b>PY2025</b>
Employment Rate 2 <sup>nd</sup> Quarter after Exit	68.2%	68.2%
Employment Rate 4 <sup>th</sup> Quarter after Exit	68.0%	68.0%
Median Earnings 2 <sup>nd</sup> Quarter after Exit	\$7,500	\$7,500

Please enter these final agreed-upon performance targets into the Negotiated columns of the performance charts in the State Plan Portal (<https://wioaplans.ed.gov/>) when you are notified that the portal has been reopened for revisions to your PY 2024-2025 WIOA State Plan Modification.

We appreciate the thorough and comprehensive discussions with your staff, and agreement on the PY 2024 and PY 2025 performance targets.

If you have any questions, please contact Lorraine Jamison, Division Chief, at (415) 625-7908 or [Jamison.Lorraine@dol.gov](mailto:Jamison.Lorraine@dol.gov); Noel Woods, Federal Project Officer, at (415) 625-7966, or [Woods.Noel.M@dol.gov](mailto:Woods.Noel.M@dol.gov); or me at (415) 625-7900 or [Ledbetter.Tamika.L@dol.gov](mailto:Ledbetter.Tamika.L@dol.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Tamika L. Ledbetter". The signature is fluid and cursive, with a large initial "T" and "L".

Dr. Tamika L. Ledbetter  
Regional Administrator

Email cc: David Gerstenfeld, Director, Oregon Employment Department  
Kurt Tackman, Deputy Director  
Jim Pfarrer, Director, Workforce Operations Division  
Noel Woods, Federal Project Officer