

Proposed Oregon Definition of Career Pathways

Career pathways are connected, transparent, high-quality education and training programs and services that offer multiple, successive entry and exit points, allowing individuals to advance their education and employment goals over time.

Education and training programs align with the skill needs of the State or regional economy and may include:

Apprenticeships

On the Job
Training (OJT)

Industry
recognized
credentials
(e.g., AWS, CNA)

Credit
certificates and
degrees
(e.g., Career
Pathway
certificates,
certificates of
completion, AAS
degrees, Credit for
Prior Learning)

Non-credit
training and
certificates
(e.g., Adult
Education and
Literacy Programs,
Badges,
Customized
Training)