

### **Program Year 2018 Modifications to Oregon's WIOA State Plan – WIOA Titles I, II, and III**

The Workforce Innovation and Opportunity Act (WIOA) requires that states review their WIOA state plans every two years and update them via a plan modification process. For 2018, states must use the Information Collection Request (ICR) *Workforce Innovation and Opportunity Act (WIOA) Unified and Combined State Plan Requirements* [approved under Office of Management and Budget (OMB) control number 1205-0522] to develop and submit the two-year modification.

Oregon will be submitting a request to the U.S. Departments of Labor and Education for modification to the state plan. The primary purpose of the plan modification is to comply with the requirements of WIOA, as further defined in *Training and Employment Guidance Letters (TEGL) WIOA No. 6-17 and 9-17 Operating Guidance for the Workforce Innovation and Opportunity Act*.

TEGL 6-17 clarifies that OMB approved a non-material change to the ICR on December 18, 2017. These nonmaterial changes are minor and:

- Clarified required information under section VI.d, which requires single-area states to “submit any information required in the local plan.” (*Note: Not applicable to Oregon*)
- Refined language regarding requirements for the Title I Youth program to more clearly identify expectations for articulation of youth strategies as well as required policies.
- In the AEFLA portion of the ICR, clarified that States are required to submit information to address section 427 of the General Education Provisions Act. This submission requirement exists under a separately approved ICR (OMB control no. 1894-0005).
- Added an assurance, applicable to AEFLA, regarding the statutory requirement in section 502 of WIOA concerning the Buy America Act.

Additionally, TEGL 9-17 requires states to submit goals for all non-baseline indicators of performance for both PY 2018 and PY 2019, the third and fourth years of the state plan, as a modification to the State Plan.

To comply with the requirements above, HECC proposes to submit the following new language and/or revisions to Oregon's state plan:

#### **Throughout the plan and in the WIOA title I section(s):**

- Some website addresses and links were updated.
- Some typographical errors were corrected.
- The following language will preface sections of the plan: *“Prior to 2018, Oregon's state workforce board was called the Oregon Workforce Investment Board (OWIB); legislation in 2017 resulted in a name change to the Oregon Workforce and Talent Development Board, as well as additional strategic direction from Oregon's governor. “Oregon Workforce Investment Board” and “OWIB” are still used in this document, because either the items referenced were initiated/implemented while the OWIB was extant, or the WTDB has not yet updated these*

items. The WTDB has begun work on a new Strategic Plan and expects to modify Oregon's WIOA State Plan accordingly as this new strategic plan is implemented.”

- Some references to the “Oregon Workforce Investment Board” and “OWIB” were changed to “Workforce and Talent Board” and “WTDB”, respectively.
- Other language was updated from WIA to WIOA (e.g. the use of “Local Workforce Development Boards” or “local WDBs”), and to reflect changes in the HECC agency/structure.

## Proposed Performance Indicator Targets (for PY 18 and 19 – WIOA titles I and III)

### Draft Performance Indicator Targets

Table 1. Employment (Second Quarter after Exit)

Program	PY 2018 Expected Level	PY 2018 Negotiated Level	PY 2019 Expected Level	PY 2019 Negotiated Level
Adults	67.00	Baseline	67.50	Baseline
Dislocated Workers	67.00	Baseline	67.50	Baseline
Youth	62.00	Baseline	62.50	Baseline
Wagner-Peyser	67.00	Baseline	67.50	Baseline

Table 2. Employment (Fourth Quarter after Exit)

Program	PY 2018 Expected Level	PY 2018 Negotiated Level	PY 2019 Expected Level	PY 2019 Negotiated Level
Adults	67.30	Baseline	67.80	Baseline
Dislocated Workers	67.30	Baseline	67.80	Baseline
Youth	59.00	Baseline	59.00	Baseline
Wagner-Peyser	67.30	Baseline	67.80	Baseline

Table 3. Median Earnings (Second Quarter after Exit)

Program	PY 2018 Expected Level	PY 2018 Negotiated Level	PY 2019 Expected Level	PY 2019 Negotiated Level
Adults	5,600.00	Baseline	5,600.00	Baseline
Dislocated Workers	5,600.00	Baseline	5,600.00	Baseline
Wagner-Peyser	5,600.00	Baseline	5,600.00	Baseline

Table 4. Credential Attainment Rate

Program	PY 2018 Expected Level	PY 2018 Negotiated Level	PY 2019 Expected Level	PY 2019 Negotiated Level
Adults	45.00	Baseline	45.00	Baseline
Dislocated Workers	45.00	Baseline	45.00	Baseline
Youth	65.00	Baseline	68.00	Baseline

## Proposed Performance Indicator Targets – WIOA title II

Table 5. Measurable Skills Gains

Program	PY 2018 Expected Level	PY 2018 Negotiated Level	PY 2019 Expected Level	PY 2019 Negotiated Level
Adult Education	43.00	Baseline	44.00	Baseline

### Additional WIOA title II modification to Oregon’s state plan:

- **Relating to the GEPA Compliance Statement**

(New/additional language to be added)

“For 2018-19 funding, local programs will be required to describe the steps they will take to ensure equitable access to Title II activities for participants with race, national origin, color, disability, or age barriers.

For state-funded professional development activities, accommodations will be made as appropriate to ensure equitable access.”

### For more information:

For the complete text of Oregon’s state plan, please see

<http://www.oregon.gov/WorkforceBoard/Pages/State-Plan.aspx>

For the complete text of WIOA, please see <https://www.gpo.gov/fdsys/pkg/PLAW-113publ128/pdf/PLAW-113publ128.pdf>

TEGLs 6-17 and 9-17 can be found at

[https://wdr.doleta.gov/directives/All\\_WIOA\\_Related\\_Advisories.cfm](https://wdr.doleta.gov/directives/All_WIOA_Related_Advisories.cfm)

Comments regarding the modification of Oregon’s State Plan should be sent to

[WTDB.HECC\\_WTDB@oregon.gov](mailto:WTDB.HECC_WTDB@oregon.gov)

This document contains a combination of the updates/revisions submitted on behalf of Oregon’s WIOA title I and II program administrators and Oregon’s WIOA title III (Wagner-Peyser) partner, the Oregon Employment Department. The Higher Education Coordinating Commission (HECC) comprises the Office of Workforce Investments and the Department of Community Colleges and Workforce Development, which administer the Adult, Dislocated Worker, and Youth programs described in title I of WIOA and the Adult Education and Literacy programs described in title II of WIOA, respectively. Modifications will be submitted by the appropriate agency.

Other agencies/entities in Oregon administer other WIOA programs; each may submit state plan modifications in accordance with WIOA and the processes prescribed by pertinent federal guidance and their respective agency/office.