Overview
This memo addresses several key areas relating to the first full Program Year of the Workforce Innovation and Opportunity Act (WIOA): Federal and State Performance and Accountability Targets and WSO Center Certification.

The office of Community Colleges and Workforce Development (CCWD) recognizes that this is a time of transition and will be providing additional technical assistance and guidance periodically.

General Information
Federal and State Performance and Accountability Targets

Consistent with Training and Employment Guidance Letter (TEGL) 30-14 – Negotiating or Extending Performance Goals for the Workforce Investment Act (WIA) Title IB Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2015, and on request from the Oregon Employment Department (OED) and CCWD, the US DOL ETA is extending all currently negotiated PY 2014 goals going forward into PY 2015 for the State of Oregon.

Consequently, the State of Oregon plans to extend each local area’s currently negotiated PY 2014 performance goals going forward into PY 2015. The recent designation process resulted in changes to several local areas, effecting performance targets as follows:

The following local areas are composed of former counties of The Oregon Consortium/Oregon Workforce Alliance (TOC/OWA) and two counties from the former Linn, Benton, Lincoln (LBL) local area; for these new areas, TOC/OWA’s PY 2014 performance targets are extended for PY 2015:
- Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, and Wallowa counties
- Benton, Clatsop, Columbia, Lincoln, and Tillamook counties
- Coos, Curry, and Douglas counties
- Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, and Wheeler counties

The Mid-Willamette Valley area added Linn County; for this area, Mid-Valley’s PY 2014 performance targets are extended for PY 2015:
- Linn, Marion, Polk and Yamhill counties

The following local areas did not experience any change in borders/designation; therefore, each area’s PY 2014 performance targets are extended for PY 2015:
- Clackamas County
- Jackson and Josephine counties
- Lane County
- Multnomah and Washington counties and the City of Portland

For a complete list of each local area’s federal performance targets, please see Attachment A.

The transition to WIOA Performance and Accountability measures is expected to become effective on July 1, 2016, and additional performance targets/measures may be developed. CCWD and WorkSource Oregon (WSO) will be working with all local areas and providing additional technical assistance in the interim.
WSO Center Certification

Under WIOA, the Oregon Workforce Investment Board (OWIB), in consultation with chief elected officials and local boards, is directed to establish objective criteria and procedures for use by local boards in assessing the effectiveness, physical and programmatic accessibility, and continuous improvement of one-stop centers and the one-stop delivery system.

CCWD, OED, and the Oregon Workforce Partnership (OWP) have asked the OWIB to suspend current certification practices until a new, WIOA-compliant process/policy is adopted. In the interim, CCWD will not monitoring local area center certification processes.

Action(s)

Local boards should develop additional policies and procedures, as appropriate, to comply with the above requirements and related issues (e.g., performance goals for contracted services providers, etc.). All local policies and procedures must comply with state and federal guidelines.

Attachments/Additional Resources

Attachment A – Performance Targets

References

- The Workforce Innovation and Opportunity Act (WIOA)
State of Oregon - Department of Community Colleges and Workforce Development

Performance Targets for PY 2015

<table>
<thead>
<tr>
<th>Population</th>
<th>Measure</th>
<th>Statewide</th>
<th>Multnomah and Washington counties and the City of Portland</th>
<th>Linn, Marion, Polk, and Yamhill counties</th>
<th>Lane County</th>
<th>Jackson and Josephine counties</th>
<th>Clackamas County</th>
<th>Benton, Clatsop, Columbia, Lincoln, and Tillamook counties</th>
<th>Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, and Wheeler counties</th>
<th>Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, and Wallowa counties</th>
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<td>Adult</td>
<td>Average Earnings</td>
<td>$14,200.0</td>
<td>$15,200.0</td>
<td>$13,400.0</td>
<td>$12,900.0</td>
<td>$12,200.0</td>
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<td>$13,500.0</td>
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<tr>
<td>Adult</td>
<td>Employment Retention Rate</td>
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<td>84.0%</td>
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<td>Adult</td>
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<td>59.0%</td>
<td>57.6%</td>
<td>58.0%</td>
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<td>$15,300.0</td>
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<td>$13,090.0</td>
<td>$12,200.0</td>
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<td>Dislocated Worker</td>
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